



Enhancing Transfer Pathways between Algonquin College and Saint Paul University

FINAL REPORT – CONTRACT 2016-23



Report prepared by Office of Academic Pathways - Algonquin College
JANUARY 2018

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1.0 Project Summary

This project explored new credit transfer pathway opportunities and sought to enhance existing ones. The project aimed to benefit the graduates of three Bachelor degree programs offered at Saint Paul University (SPU) and five Ontario College Diploma (OCD) programs offered at Algonquin College (AC). The initial objective of the project was to create at least six enhanced and reciprocal pathways.

Learning outcomes from the AC diploma programs were mapped with those of SPU in the first stage of the project. A thorough analysis was conducted based on program learning outcomes as well as course learning outcomes/requirements (CLRs). Based on these analyses, both institutions agreed upon an efficient and seamless transfer from AC programs to SPU programs, who were able to offer the graduates of those programs the maximum credits available on the basis of their courses completed in the diploma programs.

The primary goal of this project was to enhance existing pathways between Algonquin College and Saint Paul University in the areas identified as priorities by project team members from both institutions. These areas included Social Service Worker, Law Clerk, Police Foundations, Personal Support Worker and Veterinary Technician programs at AC and Bachelor of Arts programs in Human Relations and Spirituality, Conflict Studies and Public Ethics at SPU.

During the detailed mapping process, the teams recognized that Veterinary Technician OCD did not align sufficiently with SPU degree programs to be awarded the maximum credits, and therefore was dropped from pathway consideration. Also, the Personal Support Worker (PSW) program was replaced by Developmental Services Worker Ontario College Diploma program for pathway possibilities. PSW was initially intended to be mapped to the SPU Public Ethics degree, however being a one year Ontario College Certificate program, it was difficult to transfer into a 2+2 pathway.

The program mapping exercise was very productive and managed to create 12 distinct pathways for AC students into SPU degree programs.

Summary of these pathways is as follows:

1. Developmental Services Worker (DSW) OCD to Honours BA in Public Ethics
2. DSW OCD to Honours BA in Human Relations and Spirituality
3. DSW OCD to Honours BA in Conflict Studies
4. Police Foundations OCD to Honours BA in Public Ethics
5. Police Foundations OCD to Honours BA in Human Relations and Spirituality
6. Police Foundations OCD to Honours BA in Conflict Studies
7. Social Service Worker (SSW) OCD to Honours BA in Public Ethics
8. SSW OCD to Honours BA in Human Relations and Spirituality
9. SSW OCD to Honours BA in Conflict Studies
10. Law Clerk OCD to Honours BA in Public Ethics
11. Law Clerk OCD to Honours BA in Human Relations and Spirituality
12. Law Clerk OCD to Honours BA in Conflict Studies

(Please see Appendix A of the full report for details)

Students entering SPU, having graduated from the above identified AC programs, will now be able to receive 60 block transfer credits towards 120 credit honours degree programs at SPU.e. This is an enhanced block, as previous pathways from diploma programs were typically awarded 30-39 block credits.

These agreements were signed by the two institutions in August 2017 and are already available to AC graduates seeking admission in these programs.

Stage two of this project involved a detailed mapping of degree programs at SPU into AC diploma programs and the aim of the project was to explore the possibilities of awarding maximum credits for these reverse pathways.

Summary of these pathways is as follows:

1. Developmental Services Worker (DSW) OCD from Honours BA in Public Ethics – 1 course credit
2. DSW OCD from Honours BA in Human Relations and Spirituality – 5 course credits
3. DSW OCD from Honours BA in Conflict Studies – 2 course credits
4. Police Foundations OCD from Honours BA in Public Ethics – 3 course credits
5. Police Foundations OCD from Honours BA in Human Relations and Spirituality – 5 course credits
6. Police Foundations OCD from Honours BA in Conflict Studies – 6 course credits
7. Social Service Worker (SSW) OCD from Honours BA in Public Ethics – 3 course credits
8. SSW OCD from Honours BA in Human Relations and Spirituality – 4 course credits
9. SSW OCD from Honours BA in Conflict Studies – 5 course credits
10. Law Clerk OCD from Honours BA in Public Ethics – 2 course credits
11. Law Clerk OCD from Honours BA in Human Relations and Spirituality – 2 course credits
12. Law Clerk OCD from Honours BA in Conflict Studies – 4 course credits

(Please see Appendix B of the full report for details)

These agreements are currently in their draft form and are expected to be signed by the two institutions by March 2018 and will be available to SPU graduates seeking admission in these programs in Fall 2018. These agreements and the agreements signed in the first stage of the project will all be posted to ONTransfer.ca before the end of March 2018.

2.0 Purpose and objective of project

Saint Paul University and Algonquin College shared a few existing pathway opportunities in the areas of Health and Community Studies, Police and Public Safety, Media and Design, and Business. Many of these opportunities provided Algonquin graduates pathways into degree programs at St. Paul; however, most of these pathways only partially recognized credits earned at Algonquin. For example, Algonquin graduates only received 30 credits towards a degree at St. Paul that requires 120 credits to complete. Therefore, even after finishing a two-year diploma, college graduates needed to complete three years of study to earn their degree.

Therefore, the primary goal of this project was to enhance existing pathways between Algonquin College and Saint Paul University in identified areas of priority and where the two institutions had the most potential for curriculum alignment. In addition, the aim was to create reverse pathways that would also be attractive to graduates of SPU. As a part of this project, Algonquin College was to explore the opportunities to recognize credits earned at SPU. These degree-to-diploma pathways would give university graduates access to practical training that will help them get into the job market faster.

3.0 Development of transfer pathways

3.1 Methodology

3.1.1 Phase 1

- Identification of articulation models to be developed for each agreement and pathways was completed
- A cloud space (dropbox) was set up to gather and exchange the program outcomes, course outlines, course descriptions, curricula, etc., necessary for analysis
- Comparison and analysis of the learning outcomes and course outlines of the programs to identify the number of credits that can be recognized by SPU.
- Several meetings and communications happened throughout the process. These meetings by telephone or in person were important to ensure that the project was running smoothly and timelines were being met.
- There were several faculty members, curriculum experts, departmental Chairs, Academic Managers, project leads and support officers involved in the process who all played vital roles in bringing these pathways to a meaningful conclusion.

3.1.2 Phase 2

- Once AC to SPU pathways were developed, the reverse pathway development process started with analysis of program outcomes, course outlines and course descriptions.
- Once again, similar processes were followed and consultations with various stakeholders led to the creation of reverse pathways.

3.2 Comparison and analysis of programs

When comparing and analyzing the programs, the course descriptions were compared to see if there is affinity between the college and university courses. When two similar courses were identified, a detailed analysis of the course outlines was undertaken to ensure alignment. The basis of alignment was comparing the learning outcomes to assess their relationship across the courses. If the content was different, but there was learning in a specific field, generic credits are awarded in recognition of the knowledge acquired by the student. In this case, the student must complete the compulsory courses for the program, but the required number of elective courses were reduced. This process led to the award of maximum credits for students that will help reduce the costs and time required to graduate for an individual learner who already has a base of prior knowledge and experience in the relevant field of study.

4.0 Summary of transfer pathways created

As part of this project, two types of articulation agreements, for a total of 24 pathways were developed between AC and SPU. Twelve pathways were created as a part of the first agreement that allowed AC graduates from various Ontario College Diploma (OCD) two-year programs to receive the maximum 60 credits into various Bachelor of Arts (Honours) four-year programs at SPU. The success of the project lies in the fact that all 12 pathways provide the full 60 credits to eligible AC graduates, which is equivalent to two years of full-time study at SPU.

The second agreement was created to allow SPU graduates from various BA programs to enter into various OCD programs offered at AC with advanced standing credits. Twelve more pathways were created as a part of this agreement where the students will be able to receive from 1 course credit to 6 course credits into OCD programs based on the specific pathways.

A copy of these agreements and detailed pathways is attached in the appendixes A, B, C, D and E.

5.0 Status of the pathways

The approval process for new articulation agreements and pathways consists of multiple steps at both institutions including approvals from faculty, departments, Senior Vice-President (Academic) and Vice-Rector's offices as well as signatures from the two heads of the respective institutions.

The first set of pathways from AC to SPU have already been signed into an agreement (attached) since August 2017 and are now available to AC graduates for admission into SPU programs as per the agreement.

The second set of pathways from SPU to AC have been drafted into an agreement (attached), have been approved by the respective departments and are now pending approvals from SVPA and pending signatures from the heads of the institutions. It is anticipated that the agreements will be signed before the end of March 2018 and will be available to SPU graduates for admissions into programs offered in September 2018.

6.0 Best practices and lessons learned

The project was a good example of continuous communication and collaboration between the two institutions. One of the keys to success of this project was to have one project lead each at both institutions who were communicating and meeting regularly.

Secondly, the importance of communicating with all the departments was vital. These include the department of the program in question, the faculty, the registrar's office and the admissions office, as well as the administrators and other areas.

This project also revealed that some programs were more suited for 2+2 and reverse pathways. For example, we were unable to create a meaningful pathway from Veterinary Technician program into any of the programs offered by SPU.

Also, one of the strong element of a University program is generally its flexibility and breadth of courses available to its students at undergraduate level. However, while mapping the programs from AC to SPU, much of that flexibility had to be taken away in order to award the maximum number of credits to AC graduates. This may not be a challenge for College graduates who are used to a set curriculum at Diploma level.

Finally, the number of credits awarded to SPU graduates into AC programs did not lead to reduction in overall time to graduate. The challenge in this case was the course equivalencies being awarded across multiple semesters. However, it must also be recognized that these students will have a reduced workload each semester that will provide more flexibility, time to focus on other activities and jobs.

7.0 Conclusion

We are very pleased with the overall outcome of the project. We have exceeded the expectations of the project by achieving 24 pathways for graduates of both institutions while we anticipated 6 pathways at the commencement of this project. Additionally, this project has also led to better communication and collaboration between the two local institutions which will be beneficial to the students, community and employers.

We would have preferred to have the reverse pathways more meaningful than the current options, however, keeping the quality of the curriculum intact, this was the best outcome that could be achieved from this project.

Appendix A

Algonquin College to Saint Paul University - Pathways created and enhanced by project 2016-23

Algonquin College Program	Saint-Paul University Program	Agreement Offer
Developmental Services Worker Ontario College Diploma	Honours Bachelor of Arts with Specialization in Public Ethics	Graduates with a minimum GPA of 3.0 (73%, or B), who meet all other admission criteria, will be granted 60/120 credits towards their degree. Full-time students can expect to complete their degree in 2 years of study after graduating from Algonquin College. This program is also available part-time.
Developmental Services Worker Ontario College Diploma	Honours Bachelor of Arts with Major in Human Relations and Spirituality	Graduates with a minimum GPA of 3.0 (73%, or B), who meet all other admission criteria, will be granted 60/120 credits towards their degree. Full-time students can expect to complete their degree in 2 years of study after graduating from Algonquin College. This program is also available part-time.
Developmental Services Worker Ontario College Diploma	Honours Bachelor of Arts with Specialization in Conflict Studies	Graduates with a minimum GPA of 3.0 (73%, or B), who meet all other admission criteria, will be granted 60/120 credits towards their degree. Full-time students can expect to complete their degree in 2 years of study after graduating from Algonquin College. This program is also available part-time.
Police Foundations Ontario College Diploma	Honours Bachelor of Arts with Specialization in Conflict Studies	Graduates with a minimum GPA of 3.0 (73%, or B), who meet all other admission criteria, will be granted 60/120 credits towards their degree. Full-time students can expect to complete their degree in 2 years of study after graduating from Algonquin College. This program is also available part-time.
Police Foundations Ontario College Diploma	Honours Bachelor of Arts with Specialization in Public Ethics	Graduates with a minimum GPA of 3.0 (73%, or B), who meet all other admission criteria, will be granted 60/120 credits towards their degree. Full-time students can expect to complete their degree in 2 years of study after graduating from Algonquin College. This program is also available part-time.

Algonquin College Program	Saint-Paul University Program	Agreement Offer
Police Foundations Ontario College Diploma	Honours Bachelor of Arts with Major in Human Relations and Spirituality	Graduates with a minimum GPA of 3.0 (73%, or B), who meet all other admission criteria, will be granted 60/120 credits towards their degree. Full-time students can expect to complete their degree in 2 years of study after graduating from Algonquin College. This program is also available part-time.
Social Service Worker Ontario College Diploma	Honours Bachelor of Arts with Specialization in Conflict Studies	Graduates with a minimum GPA of 3.0 (73%, or B), who meet all other admission criteria, will be granted 60/120 credits towards their degree. Full-time students can expect to complete their degree in 2 years of study after graduating from Algonquin College. This program is also available part-time.
Social Service Worker Ontario College Diploma	Honours Bachelor of Arts with Major in Human Relations and Spirituality	Graduates with a minimum GPA of 3.0 (73%, or B), who meet all other admission criteria, will be granted 60/120 credits towards their degree. Full-time students can expect to complete their degree in 2 years of study after graduating from Algonquin College. This program is also available part-time.
Social Service Worker Ontario College Diploma	Honours Bachelor of Public Ethics	Graduates with a minimum GPA of 3.0 (73%, or B), who meet all other admission criteria, will be granted 60/120 credits towards their degree. Full-time students can expect to complete their degree in 2 years of study after graduating from Algonquin College. This program is also available part-time.
Law Clerk Ontario College Diploma	Honours Bachelor of Arts with Major in Human Relations and Spirituality	Graduates with a minimum GPA of 3.0 (73%, or B), who meet all other admission criteria, will be granted 60/120 credits towards their degree. Full-time students can expect to complete their degree in 2 years of study after graduating from Algonquin College. This program is also available part-time.

Algonquin College Program	Saint-Paul University Program	Agreement Offer
Law Clerk Ontario College Diploma	Honours Bachelor of Public Ethics	Graduates with a minimum GPA of 3.0 (73%, or B), who meet all other admission criteria, will be granted 60/120 credits towards their degree. Full-time students can expect to complete their degree in 2 years of study after graduating from Algonquin College. This program is also available part-time.
Law Clerk Ontario College Diploma	Honours Bachelor of Arts with Specialization in Conflict Studies	Graduates with a minimum GPA of 3.0 (73%, or B), who meet all other admission criteria, will be granted 60/120 credits towards their degree. Full-time students can expect to complete their degree in 2 years of study after graduating from Algonquin College. This program is also available part-time.

Appendix B

Saint Paul University to Algonquin College - Pathways created by project 2016-23

Algonquin College Program	Saint-Paul University Program	Agreement Offer
Police Foundations Ontario College Diploma	Honours Bachelor of Arts with Specialization in Conflict Studies	Graduates with a minimum GPA of 3.0 (73%, or B), who meet all other admission criteria, will be granted credit for 6/28 courses towards their diploma. Full-time students can expect to complete their diploma in 2 years of study after graduating from St Paul University.
Police Foundations Ontario College Diploma	Honours Bachelor of Arts with Major in Human Relations and Spirituality	Graduates with a minimum GPA of 3.0 (73%, or B), who meet all other admission criteria, will be granted credit for 5/28 courses towards their diploma. Full-time students can expect to complete their diploma in 2 years of study after graduating from St Paul University.
Police Foundations Ontario College Diploma	Honours Bachelor of Arts with Specialization in Public Ethics	Graduates with a minimum GPA of 3.0 (73%, or B), who meet all other admission criteria, will be granted credit for 3/28 courses towards their diploma. Full-time students can expect to complete their diploma in 2 years of study after graduating from St Paul University.
Social Service Worker Ontario College Diploma (does not include intensive offering)	Honours Bachelor of Arts with Specialization in Conflict Studies	Graduates with a minimum GPA of 3.0 (73%, or B), who meet all other admission criteria, will be granted credit for 5/25 courses towards their diploma. Full-time students can expect to complete their diploma in 2 years of study after graduating from St Paul University.
Social Service Worker Ontario College Diploma (does not include intensive offering)	Honours Bachelor of Arts with Major in Human Relations and Spirituality	Graduates with a minimum GPA of 3.0 (73%, or B), who meet all other admission criteria, will be granted credit for 4/25 courses towards their diploma. Full-time students can expect to complete their diploma in 2 years of study after graduating from St Paul University.
Social Service Worker Ontario College Diploma (does not include intensive offering)	Honours Bachelor of Public Ethics	Graduates with a minimum GPA of 3.0 (73%, or B), who meet all other admission criteria, will be granted credit for 3/25 courses towards their diploma. Full-time

include intensive offering)		students can expect to complete their diploma in 2 years of study after graduating from St Paul University.
Developmental Services Worker Ontario College Diploma	Honours Bachelor of Arts with Major in Human Relations and Spirituality	Graduates with a minimum GPA of 3.0 (73%, or B), who meet all other admission criteria, will be granted credit for 5/35 courses towards their diploma. Full-time students can expect to complete their diploma in 2 years of study after graduating from St Paul University.
Developmental Services Worker Ontario College Diploma	Honours Bachelor of Arts with Specialization in Conflict Studies	Graduates with a minimum GPA of 3.0 (73%, or B), who meet all other admission criteria, will be granted credit for 2/35 courses towards their diploma. Full-time students can expect to complete their diploma in 2 years of study after graduating from St Paul University.
Developmental Services Worker Ontario College Diploma	Honours Bachelor of Arts with Specialization in Public Ethics	Graduates with a minimum GPA of 3.0 (73%, or B), who meet all other admission criteria, will be granted credit for 1/35 course towards their diploma. Full-time students can expect to complete their diploma in 2 years of study after graduating from St Paul University.
Law Clerk Ontario College Diploma (does not include intensive offering)	Honours Bachelor of Arts with Specialization in Conflict Studies	Graduates with a minimum GPA of 3.0 (73%, or B), who meet all other admission criteria, will be granted credit for 4/23 courses towards their diploma. Full-time students can expect to complete their diploma in 2 years of study after graduating from St Paul University.
Law Clerk Ontario College Diploma (does not include intensive offering)	Honours Bachelor of Arts with Specialization in Public Ethics	Graduates with a minimum GPA of 3.0 (73%, or B), who meet all other admission criteria, will be granted credit for 2/23 courses towards their diploma. Full-time students can expect to complete their diploma in 2 years of study after graduating from St Paul University.
Law Clerk Ontario College Diploma (does not include intensive offering)	Honours Bachelor of Arts with Major in Human Relations and Spirituality	Graduates with a minimum GPA of 3.0 (73%, or B), who meet all other admission criteria, will be granted credit for 2/23 courses towards their diploma. Full-time students can expect to complete their diploma in 2 years of study after graduating from St Paul University.

Appendix C

Signed Articulation Agreement for Algonquin College Graduates to Saint Paul University

Articulation Agreement

Between

ALGONQUIN COLLEGE OF APPLIED ARTS AND TECHNOLOGY

(Also known as Algonquin College)

And

SAINT-PAUL UNIVERSITY

(Also known as SPU)

This document will serve as the official articulation agreement to allow Algonquin College graduates to enter into various degree programs at SPU. This agreement applies to the Algonquin College Programs outlined in Appendix A, offered at all campuses of Algonquin College in all delivery modes including online and condensed.

1. Agreement

- 1.1. This agreement is valid until December 15, 2022.
- 1.2. This agreement applies to the programs listed in Appendix A.

2. Admission Criteria for SPU

- 2.1. Eligible candidates from Algonquin College who wish to avail themselves of this agreement must adhere to the following procedure: The admission form for Saint Paul University or the [Ontario Universities' Admission Centre \(OUAC\)](#) must be used to draw up your request;
- 2.2. The Admission request must be received no later than April 30 and an academic transcript displaying evidence that the studies program diploma for Algonquin College has been received; Candidates must have a **cumulative grade point average of 3.0 (73%, or B) or higher.**
- 2.3. If the academic transcript is incomplete, admission will be conditional to the presentation of a final academic transcript showing that the diploma has been received for the studies program at Algonquin College;
- 2.4. Administrative fees related to the admission request are applicable.
- 2.5. Saint Paul University reserves the right to refuse this agreement to a candidate who obtained his or her diploma for the studies program at Algonquin more than three years before submitting his or her request for admission.

2.6. General Admission Criteria

- 2.6.1. Algonquin College students wishing to plan their transfer to SPU are encouraged to communicate early with their academic advisors at Algonquin College and the academic advisors of SPU to ensure that they meet prerequisites for the program and to secure specific information about transfer credits and degree requirements.
- 2.6.2. Students will submit a regular application for admission as a transfer student to SPU via OUAC's application OUAC105. Students will pay the regular application fee.
- 2.6.3. Students will be required to complete all remaining courses with SPU to complete their degree requirements.
- 2.6.4. Students who have additional college or university credits may request to have them recognized as credit equivalencies at their own expense. The decision to grant additional credit equivalencies rests with the Registrar's Office at SPU.
- 2.6.5. Students will request an official transcript from Algonquin College that will be provided directly to SPU.

3. Quality Assurance

- 3.1. As a partner in this agreement each party agrees:
 - 3.1.1. To make information about this agreement available to students.
 - 3.1.2. To notify the other party with as much lead time as possible of any changes in excess of 25% to the curriculum of the Credential(s) outlined above.
 - 3.1.3. To notify the other party with as much lead time as possible of any anticipated or approved changes to admission requirements for the Program(s) approved in this agreement.
 - 3.1.4. That it has no authority to assume or create any obligation, explicit or implied, on behalf of the other party, except and solely as specifically stipulated in this agreement.
- 3.2. Upon request and whenever possible, SPU will share aggregate information about yearly enrolment in the Program(s) listed in Appendix A.
- 3.3. Administration, quality assurance, and implementation of this agreement will be through the Registrar's Office at SPU and the Office of Academic Development at Algonquin College, in consultation with the appropriate authorities in the respective Ontario College Diploma Programs.

- 3.4. This agreement will be in effect from September 1, 2017 for a period of five (5) years to December 15, 2022. At which point the agreement will be reviewed for renewal.
- 3.5. Should the agreement not be renewed, students who are currently enrolled in the program listed in this agreement will be able to complete their studies.

4. Promotion

- 4.1. Both parties may promote this agreement using existing channels. Both parties will reference this agreement on their websites algonquincollege.com/degree-pathways and http://ustpaul.ca/en/programs-courses-college-credit-transfer_2168_900.htm . In regards to such promotion, each party licenses to the other party the right, on a non-exclusive basis, during the term to use the name and logo of the other party to promote to its students the content and intentions of this agreement.
- 4.2. Parties will not be responsible for reproducing any part of the other institution’s marketing materials.
- 4.3. SPU will have an opportunity to visit Algonquin College’s campus or other forums to promote the agreement. Any costs associated with travel and accommodations for campus visits are the responsibility of the SPU.
 - 4.3.1. Please note that class visits by partner institutions are not normally permitted, as Algonquin College conducts class visits to promote pathways to students.

5. Attestation

- 5.1. Algonquin College and SPU officials affix their signatures as acceptance of the above conditions.

Cheryl Jensen, President
Algonquin College of Applied Arts and
Technology
Aug 19, 2017
Date

Chantal Beauvais, Rector
Saint-Paul University
August 24, 2017
Date

(Agreement was signed by both Institutions in August 2017)

Appendix D

Draft Receiving Articulation Agreement for Saint Paul University Graduates to Algonquin College

Draft Receiving Articulation Agreement

Between

ALGONQUIN COLLEGE OF APPLIED ARTS AND TECHNOLOGY

(Also known as Algonquin College)

And

SAINT PAUL UNIVERSITY

(Also known as SPU)

This document will serve as the official Articulation Agreement to allow SPU graduates to continue their studies in Algonquin College. This agreement applies to the Algonquin College programs listed in Appendix A, offered at all campuses of Algonquin College in all delivery modes including compressed.

1. Agreement

- 1.1. An overview of this agreement is available in Appendix A.
- 1.2. This agreement is valid until March, 30, 2023.
- 1.3. Students will be charged a credit assessment fee in order to have their exemptions processed. The fees students can expect to pay for their credit assessment are listed here <http://www.algonquincollege.com/ro/apply-to-college-and-program-eligibility/advanced-standingexemptions/>.

2. Admission Criteria for Algonquin College

- 2.1. Unless otherwise stipulated, students will be required to meet admissions requirements for the programs listed in Appendix A.
- 2.2. General Admission Criteria
 - 2.2.1. SPU students wishing to plan their transfer to Algonquin College are encouraged to communicate early with their academic advisors at SPU to ensure that they meet prerequisites

for the program and to secure specific information about transfer credits and degree requirements.

2.2.2. Students will be required to meet Algonquin College's residency requirements in order to receive an Algonquin College credential. Students who have additional college or university credits may request to have them recognized as credit equivalencies at their own expense.

2.2.3. Upon the student's request and at their own expense, SPU will provide an official transcript for each student transitioning to Algonquin College.

2.2.4. SPU graduates can expect to receive credits based on the course structure provided in **Appendix B**.

3. Quality Assurance

3.1. As a partner in this agreement each party agrees:

3.1.1. To make information about this agreement available to students.

3.1.2. To notify the other party with as much lead time as possible of any changes in excess of 25% to the curriculum of the included program(s).

3.1.3. To notify the other party with as much lead time as possible of any anticipated or approved changes to admission requirements for the program(s) included in this agreement.

3.1.4. That it has no authority to assume or create any obligation, explicit or implied, on behalf of the other party, except and solely as specifically stipulated in this agreement.

3.2. Administration, quality assurance, and implementation of this agreement will be through the Registrar's Office at SPU and the Office of Academic Development at Algonquin College, in consultation with the appropriate authorities in the respective program(s).

3.3. This agreement will be in effect from March 2018 for a period of five (5) years to March 30, 2023. At which point the agreement will be reviewed for renewal.

3.4. Should the agreement not be renewed, students who are currently enrolled in the program listed in this agreement will be able to complete their studies.

4. Promotion

- 4.1. Both parties may promote this agreement using existing channels. Both parties will reference this agreement on their websites algonquincollege.com/degree-pathways and <https://ustpaul.ca>. In regard to such promotion each party licenses to the other party the right, on a non-exclusive basis, during the term to use the name and logo of the other party to promote, to its students, the content and intentions of this agreement.
- 4.2. Parties will not be responsible for reproducing any part of the other institution's marketing materials.
- 4.3. Algonquin College will have an opportunity to visit SPU's campus or other forums to promote the agreement. Any costs associated with travel and accommodations for campus visits are the responsibility of Algonquin College.

5. Testimonium and Attestation

- 5.1. Algonquin College of Applied Arts & Technology and SPU officials affix their signatures as acceptance of the above conditions.

Cheryl Jensen, President
Algonquin College of Applied
Arts and Technology

Chantal Beauvais, Rector
Saint-Paul University

Date

Date

(Agreement is anticipated to be signed in February-March 2018)

Appendix E

Summary of Algonquin College Course credits

Law Clerk

Algonquin College Diploma Program	St. Paul University	# of course(s)	Name of courses
Law Clerk Ontario College Diploma	Honours Bachelor of Arts with Specialization in Conflict Studies	4	ENL1962 English Fundamentals GEN1001M Ethics: What is the Big Deal? ENL1829 The Art of Oratory ENL1798 Contemporary Canadian Issues
Law Clerk Ontario College Diploma	Honours Bachelor of Public Ethics	2	ENL1962 English Fundamentals GEN1001M Ethics: What is the Big Deal?
Law Clerk Ontario College Diploma	Honours Bachelor of Arts with Major in Human Relations Spirituality	2	ENL1962 English Fundamentals GEN1001M Ethics: What is the Big Deal?

Police Foundations

Algonquin College Diploma Program	St. Paul University	# of course(s)	Name of courses
Police Foundations Ontario College Diploma	Honours Bachelor of Arts with Specialization in Conflict Studies	6	PFP1040 Communications I PFP1030 Sociology and Canadian Society PFP1020 Psychology

			<p>PFP2000 Introduction to Research</p> <p>PFP2071 Diversity in Canada</p> <p>PFP4050 Conflict Management</p>
Police Foundations Ontario College Diploma	Honours Bachelor of Public Ethics	3	<p>PFP1040 Communications I</p> <p>PFP1061 Ethics and Professionalism</p> <p>PFP2000 Introduction to Research</p>
Police Foundations Ontario College Diploma	Honours Bachelor of Arts with Major in Human Relations Spirituality	5	<p>PFP1040 Communications I</p> <p>PFP1030 Sociology and Canadian Society</p> <p>PFP1061 Ethics and Professionalism</p> <p>PFP1020 Psychology</p> <p>PFP2000 Introduction to Research</p>

Social Service Worker

Algonquin College Diploma Program	St. Paul University	# of course(s)	Name of courses
Social Service Worker	Honours Bachelor of Arts with Major in Human Relations Spirituality	4	<p>ENL1813S Communications I</p> <p>PSY0029 Developmental Psychology I</p> <p>PSY0031 Developmental Psychology II</p> <p>FAM1283 Working with Families</p>

Social Service Worker	Honours Bachelor of Public Ethics	2	ENL 1813S Communications I FAM1281 Globalization and Social Welfare
Social Service Worker	Honours Bachelor of Arts with Specialization in Conflict Studies	2	ENL1813S Communications I FAM1281 Globalization and Social Welfare

Developmental Services Worker

Algonquin College Diploma Program	St. Paul University	# of course(s)	Name of courses
Developmental Services Worker Ontario College Diploma	Honours Bachelor of Arts with Specialization in Conflict Studies	2	ENL1813S Communications I FAM1901 Developmental Psychology
Developmental Services Worker Ontario College Diploma	Honours Bachelor of Arts with Major in Human Relations Spirituality	5	ENL1813S Communications I FAM0039 Learning and Behaviour Support FAM1915 Mental Health and Persons with Developmental Disabilities FAM1901 Developmental Psychology FAM1190 Ethical Issues and Persons with Developmental Disabilities
Developmental Services Worker Ontario College Diploma	Honours Bachelor of Public Ethics	1	ENL1813S Communications I