

Charting a Shared Learning Space:

Competencies and Learning Outcomes as Markers for Transfer

April 20 from 1:30 - 2:30 PM

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DIFFERENCE DRIVES TRANSFER

Students look to transfer because they want something **different** from their post secondary education



Difference between the type of institution:
 Colleges and Universities

Learning through projects and practice or by context and concepts.



Difference between programs

- ♦ A different qualification
- Progression from a diploma to a degree or a degree to a certificate
- Different program in a different discipline, profession or trade
- ♦ Different type of program— emphasizing different aspects of the discipline or even multiple disciplines



Difference in the type of transfer pathways

- ♦ Ad hoc determination of credit transfer
- ♦ Articulation agreements between programs
- ♦ Block transfer between pathways

Different pathways offer greater benefit

- ♦ To the student
- ♦ To the institution
- ♦ To the program





Promises a way to compare different - yet potentially aligned -- programs
that exist in a common disciplinary
space



being carried out by the:

COLLEGE UNIVERSITY PATHWAYS FOR GAMES PROJECT

Funded by ONCAT

Purpose:

To design and prototype a tool that will enable colleges and universities to compare game-related programs by using commonly accepted competencies and learning outcomes to create new transfer agreements.

Partners in this project are:

Brock University, Durham College, Niagara College and UOIT



GEM addresses differentiation

 Where institutions develop programs that address a unique approach to, or mix of, disciplines

Especially in programs where the discipline is broken down into a subset of disciplines



GEM addresses differentiation

- Where the programs emphasize a particular mix of competencies
 - ♦ subject areas it covers.
 - ♦ the breadth of learning in those areas



GEM addresses differentiation

- Where programs produce different outcomes of learning in competencies and disciplines
 - ♦ different knowledge, abilities and values
 - example: research and comparison of production tools vs testing a production tool in a project
 - ♦ different levels of depth in learning
 - example: identifying the components of a game vs comparing how distinct components effect a game.







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Learning Outcomes

Curriculum

My Institution

Profile Programs

Compare Programs

Compare Competencies



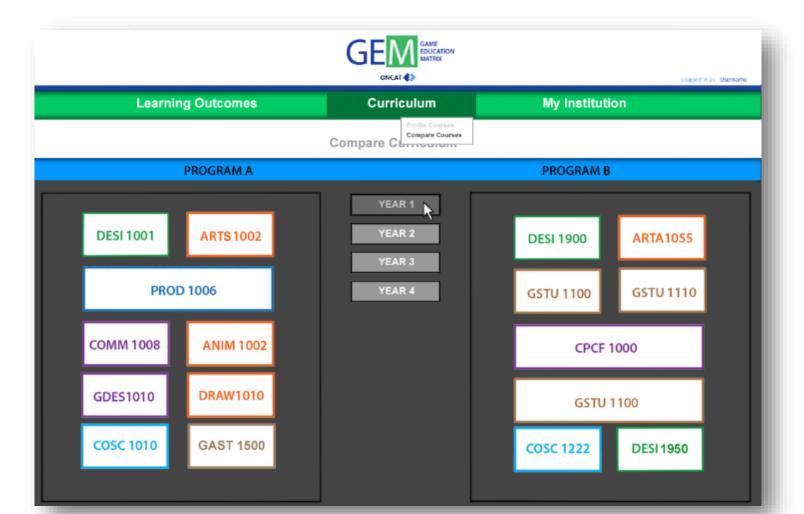
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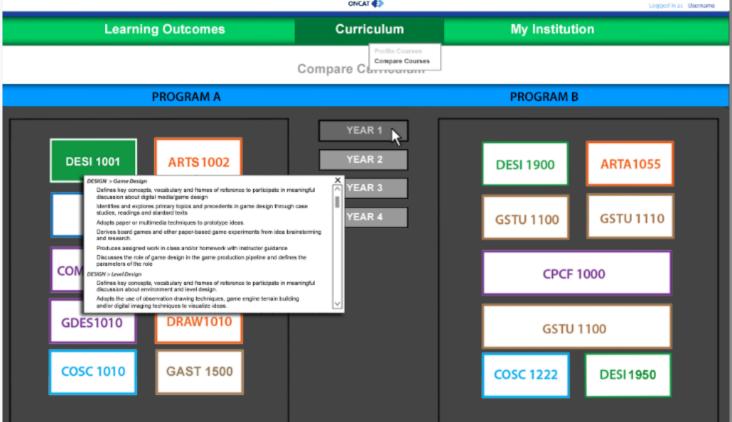
Learning Outcomes Curriculum My Institution Compare Programs Compare Learning Outcomes PROGRAM A PROGRAM B Discuss Use Discuss Use Programming Principles ∇ meaningful discussion about program structures meaningful discussion about program structures Mathematics Software Engineering v principles through replication and practice. principles through replication and practice. Adopts programming based tools such as external libraries, game engine Adopts programming based tools such as external libraries, game engine Core Systems - Graphics abla'П of logic, control flow and data structure Gameplay Systems - Al ❤* Gameplay Systems - HCI Discusses the role of "the programmer" in the game production pipeline v п and defines the parameters of these specific roles.

Organize Position

Organize Position



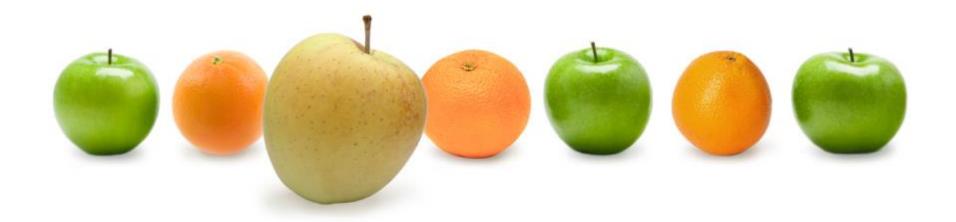






GEM charts curricular emphasis

- Range of breadth at the competency level
- Depth of learning at the learning outcomes level
- The mix of of these defines a program's emphasis
- This information can be mapped to specific courses



GEM identifies program specialization

- At the discipline and competency levels
 The mix of which produce a unique program profile
- At the LO level

Students demonstrate a unique set of knowledge, abilities and values



GEM acknowledges signature pedagogies

- At the program level capstone outcomes are identified
- At the learning outcomes level where teaching and learning models vary and with such things a formative and summative projects and portfolios



GEM considers conditions of learning

- At the program level by capturing information about faculty
- At the LO level where programs vary in their stress on such things as supervision, collaboration, personal responsibility, problemsolving, independent inquiry, risk and even relationship to industry



GEM captures and uses these aspects of difference to help institutions develop transfer pathways

They can use learning outcomes

- In diverse programs
- that stress different competencies and
- offer distinct courses

to compare like with like

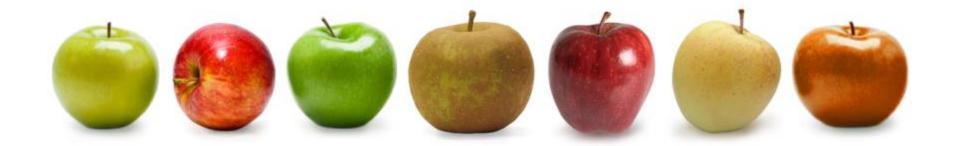


THERE IS ALWAYS A TENSION BETWEEN DIFFERENCE AND SAMENESS

in the process of developing transfer pathways

While the gem tool highlights the differences between programs it does this through agreement about what students know, be and do at the end of a program

Shared understandings and language



- Provincial policy framework that one could say obscure difference – and encourage standardized approaches
 - ♦ Qualifications
 - Program Standards and Undergraduate Degree Level Expectations
 - ♦ Quality assurance processes



Agreement amongst educators and others about:

what the discipline comprises, its boundaries and what competencies can be sought

This is essentially **Tuning** – a faculty-driven process of defining disciplines pioneered by the Bologna accord and now used widely in the US and Canada.



Agreement amongst educators and others about:

what the full range of possible student learning outcomes are within those competencies



GAME EDUCATION DISCIPLINES AND COMPETENCIES

DESIGN	PRODUCTION	CONTENT	PROGRAMMING	PROGRAMMING	LITERACIES
Game Design Experiences Design Character Design Level Design Human Factors/User-Centred Design Narrative/Storytelling Game Play Mechanics User Interface	Documentation Production Process Production Tools Prototyping Production Management Organizational Behaviour Quality Assurance	Drawing 3D Modeling Animation Texturing Cinematics Sound User Interface Art Direction	Math Software Engineering Core Systems Database Graphics	History Social Contexts & Discourse Platforms & Genres Rhetoric Theory (play, remains, invention, interaction) Criticism Industry/Business	Art General 2D Design Basic Media Production/Imaging Communications Creative process Narrative Literature Research
	l		Gameplay Systems Animation Artificial Intelligence Human Computer Interaction		Ethics Writing Business



Agreement amongst educators and others about:

how a specific discipline expresses learning at progressively more advanced levels

e.g. a taxonomy that lays out a set of categories and descriptors that resonate with the discipline

GAME EDUCATION MATRIX TAXONOMY

DISCUSS/ USE CORE CONCEPTS

DEFINE, OBSERVE, IDENTIFY, ACQUIRE, REPLICATE, ADOPT, EXPLAIN, DERIVE, RESPOND, REFER, VERIFY, DEMONSTRATE, EXPLORE, PEFORM, PRACTICE, PRODUCE

vocabulary	principles/ concepts/ conventions	process /tools/ techniques	performance/ deliverables	direction supervision	roles
learning outcome statement	learning outcome statement	learning outcome statement	learning outcome statement	learning outcome statement	learning outcome statement

ORGANIZE/ POSITION WITHIN CONVENTIONS

UNDERSTAND, EMULATE, APPLY, CONVEY, ADAPT, STRUCTURE, COMPUTE, PROGRAM, CALCULATE, MANIPULATE, DIFFERENTIATE, CATEGORIZE, COMPARE, MATCH, CONNECT, PLACE, CONTEXTUALIZE, CITE, PURSUE, BUILD, TEST, PROTOTYPE, TARGET, CONTRIBUTE, ALIGN

knowledge	inferences	relationships/ relevance/context	performances/ deliverables	instructional guidance	personal responsibility
learning outcome statement	learning outcome statement	learning outcome statement	learning outcome statement	learning outcome statement	learning outcome statement

MOBILIZE/ CREATE WITHIN COMPLEX RELATIONS

FORMULATE, DEVELOP, RELATE, LEVERAGE, COMBINE, REVIEW, REFLECT, ASSESS, REFINE, CLARIFY, ITERATE, BALANCE, OPTIMIZE, CORRECT, SOLVE, PLAN, SELECT, DOCUMENT, IMPLEMENT, ESTABLISH, COLLABORATE, CRITIQUE, TRANSFER, COORDINATE, NEGOTIATE

conception/ diagnosis	methods/iteration/ solutions	feedback/criticism	performances /deliverables	latitude/specialization	respect/ teamwork
learning outcome statement	learning outcome statement	learning outcome statement	learning outcome statement	learning outcome statement	learning outcome statement

ORIGINATE/ JUDGE TOWARD INNOVATION

ABSTRACT, HYPOTHESIZE, PROPOSE, GENERATE, INVENT, DEVISE, REFLECT, REVISE, LEGITIMIZE, DEFEND, INITIATE, EXHIBIT, SUSTAIN, ADVANCE, EXTEND, EXPAND, EVALUATE, SYSTEMATIZE, MANAGE, CONSULT, DIRECT, LEAD

insight/innovation/ excellence	systematic/sustained	critical/reflexive	originality/ distinctiveness	performance/ deliverables	autonomy/ professional standards
learning outcome statement	learning outcome statement	learning outcome statement	learning outcome statement	learning outcome statement	learning outcome statement



Agreement amongst educators and others about:

how a specific discipline expresses learning at progressively more advanced levels

All developed through consultation, detailed interviews with faculty and verification of the results through survey of nearly 30 educators in the field

YET

This entire consultative process distills the nuanced and sometimes contradictory perspectives of individuals into a manageable framework that is the GEM tool.

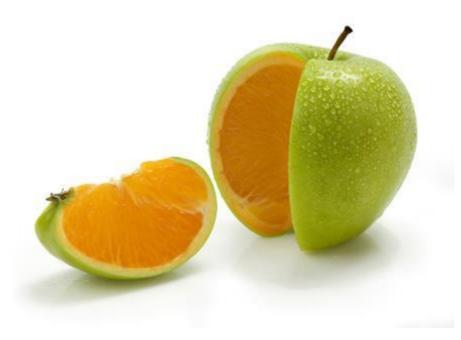


On the side of difference
the GEM framework provides
many ways to picture difference
– to present an honest view of a
program's special characteristics



On the side of standardization the GEM framework - the very idea of a matrix – suggests limitations and reduces the diversity of voices and language down to those upon which we can agree

The GEM tool may even drive the system toward sameness if programs revise themselves to accommodate transfer!



The traditional approach to credit transfer is course-for-course assignment of credit

- equivalency or readily compared sameness between courses
- This is rarely achievable because courses aim at different learning outcomes, cover different material in different ways

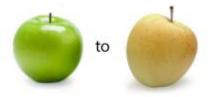


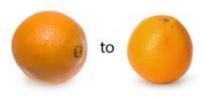
The traditional approach to credit transfer is course-for-course assignment of credit

GEM gets us to shift the focus just enough to stop thinking about course-to-course transfer

- To consider and compare outcomes
- Then when we shift back to courses and their possible equivalency
- GEM provides detailed information about learning outcomes achieved in courses

Guides a new conversation about the way we assign transfer credit





What can we learn by applying competencies and learning outcomes to transfer?

- Can GEM help us assess the quality of articulation agreements/pathways?
- Can GEM be applied to other disciplines?
- Can the GEM help bring the right people and perspectives to the table when institutions negotiate transfer agreements?

